

In groups, discuss students who are often a problem in your class, and potential reasons for it.

Seven Disruptive Personality Types in the Classroom

1. The Explosive Student

- Inclined to be volatile in ways that draw everyone's attention
- Engage in bullying behaviour, becoming loud to get their way

2. The Antisocial Student

- “Sociopath” - cheating, stealing, exploitation, forging documents
- Often charming
- 3-5% of the population

3. The Passive-Aggressive Student

- Lateness, absenteeism, sleeping in-class, procrastination
 - These are forms of defiance

4. The Narcissistic Student

- Arrogance, self-centeredness, self-entitlement, tendency to devalue and denigrate others
- Monopolize time in-class

5. The Paranoid Student

- Likely to level unfounded accusations of wrongdoing against their instructors
- Blame others for their failings

6. The Litigious Student

- Prepared to file a lawsuit at the drop of a hat
- [In Japanese context, maybe similar is student complaints]

7. The Compulsive Student

- Preoccupied with orderliness and perfection, tries to control other people
- Extremely critical of others

1. Explosive	5. Paranoid
2. Antisocial	6. Litigious
3. Passive- Aggressive	7. Compulsive
4. Narcissistic	

1. The Explosive Student

- Safety first.
- Ask student to calm down, or leave

2. The Antisocial Student

- Explain importance of doing own work (honor code)
- Define plagiarism
- Be consistent in penalties

3. The Passive-Aggressive Student

- Keep records, inform in syllabus about tardiness policy
- Fail them when appropriate

4. The Narcissistic Student

- Remember the college hired you based on your qualifications
- Do not share personal information or stories with class

5. The Paranoid Student

- It is not your job to put up with harassing behavior
- Maintain professional distance.

6. The Litigious Student

- Follow due process procedures
- Issue warnings, verbally and in writing

7. The Compulsive Student

- Feel free to remain imperfect.

Remind them you are a qualified instructor and expect to be treated with respect.



How to work with a narcissist

(when you have no choice)

5⁰% females / 7⁰% males

1. Have compassion.

- This is a sick person. They would not act that way if they had a healthy ego.

2. Manage your own ego and expectations.

- Learn to walk away.
- Gray rock.

3. Do not call them a narcissist.

- This will not be helpful. At all.

- If they feel their façade is under attack, they will attack.

4. Detach and reframe.

- Their abnormal behaviour is because they have feelings of superiority, a need for admiration, and a lack of empathy.

5. Set boundaries.

- Your agenda matters just as much as theirs.

6. Don't jump in front of the train.

○ Usually, when someone acts grandiose, they can be told to chill out. Narcissists can't.

7. Be willing to say goodbye.

- Narcissists need to control others.
- Try to arrange your life so you do not need this person.

<https://medium.com/@DrNicoleLipkin/how-to-work-with-a-narcissist-when-you-have-no-choice-85da0a878352>